

Jill Larsen, EVP, Chief Human Resources Officer

Jill oversees human resources and workplace resources functions at Medidata. She has more than 20 years of experience establishing and transforming human resources processes at global, high-tech companies.

Jill spent the past five years in a blended SVP role at Cisco, as both a global HR business partner and leader of talent acquisition. Jill drove a complete digital transformation of Cisco's TA function, with a focus on candidate experience, talent brand, predictive analytics, and next generation tools. Her efforts resulted in Cisco winning 41 awards for social media and brand engagement in 2017. Additionally, Jill led HR for Cisco's Services organization, supporting 14,000 employees and \$13B in revenues. Prior to joining Cisco, she spent five years at EMC as the CHRO of RSA Security and head of HR operations.

Jill holds a bachelor's degree in communications and english from Boston College, and a master's degree in HR management from Emmanuel College. She also earned a PHR designation and a certificate in HR management from Bentley University. Jill is a two time finalist for HRO Today's TA Leader of the Year Award, a winner of the YWCA Women's Leadership Award, and a winner of the Bob Gatti HR Leader of Distinction Award. She is an active public speaker and board member for Montage and Prezentium, both privately funded technology startups.