

**CHARLOTTE E. SIBLEY**  
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*Experienced Public and Private Board Director and NACD Leadership Fellow*



Charlotte serves on the Board of Directors of privately held Taconic Biosciences, Inc., a global provider of genetically modified mouse and rat models, where she chairs the Nominating/Governance Committee. She is Chair of the Board of Directors of Fort Hill Co., which provides innovative tools for workplace and performance improvement. She served on the Board of American Pacific Corporation (NASDAQ: AMPAC), a leading custom manufacturer of pharmaceutical ingredients (APIs) and propulsion products. She is an NACD Board Leadership Fellow.

Advisory board positions include MindField Solutions, which uses neuroscience tools to improve healthcare decision-making and Galileo Analytics, a leader in the field of claims data analysis. She is Past President of the Marketing Research Institute International. Her not-for-profit board service includes Chair of the Board of Mendelssohn Club Chorus, the largest volunteer chorus in Philadelphia and a frequent performer with the Philadelphia Orchestra.

She has been a regular lecturer at Columbia University's Executive MBA Program and serves on the Advisory Board of St. Joseph's University Healthcare Executive MBA. She was named the Healthcare Businesswomen's Association (HBA) 2008 Woman of the Year, recognizing leadership, business expertise and mentoring, and was one of *PharmaVoice's* Most Inspiring People in Pharma in 2006.

Charlotte has built and led integrated commercial assessment, insights and analytics groups in four major pharmaceutical and biotech companies. Most recently, she was Senior Vice President at Shire plc, leading talent management and key corporate initiatives focusing on customer engagement and marketing excellence.

Starting in market research at Pfizer, her career has spanned all sectors of the life sciences industry: medical devices at Johnson & Johnson; the global pharmaceutical market at Bristol-Myers Squibb and Pharmacia (now Pfizer); biotechnology at Millennium Pharmaceuticals (now Takeda); and consumer products at Lipton. She established the US operations for a leading UK-based market research company, achieving profitability in 18 months in a highly competitive environment. She also spent three years on Wall Street at Donaldson, Lufkin & Jenrette as a security analyst for the pharmaceutical industry.

Charlotte is known for her strategic vision, building and leading teams, and especially, for developing and coaching women and men at all levels of the organization.

She holds an MBA in Finance and Marketing from the University of Chicago Booth Graduate School of Business and an *AB* in French from Middlebury College *cum laude*. Charlotte and her husband, Leif Magnusson, a retired attorney, and their two cats live in Berwyn, PA.

