

## Ryoko Kawashima, MSc, Chief of Staff, WIN San Diego, BD

Ryoko currently serves as the Chief of Staff for WIN San Diego at BD in addition to her role as a Scientist 2 for Point-of-Care Diagnostic Systems. Ryoko started her career in the private sector as a clinical lab technician at LabCorp specializing in an immunoassay platform technology before a year-long stint at a CRO developing heart and liver health diagnostic tests with NASA for use in outer space. Since then, Ryoko has worked in the Life Sciences division of BD developing innovative rapid diagnostics. Most recently, she

has developed mentorship programs for BD's internal women's network and now serves as a strategic advisor to other leaders. This experience has propelled Ryoko to start a pivot in her career toward a marketing role. She received her B.S. and M.S. in Biochemistry from CSU Northridge. Ryoko hopes to serve as an example of what an introverted scientist can accomplish in a highly matrixed, global med-tech organization. She is a big believer that regardless of whether you think you can or cannot, you're right.