

PROFESSIONAL BIO

**KAREN MEADOR, MD, MBA**

Managing Director and Senior Physician Executive
BDO

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Dr. Karen Meador, a board certified pediatrician, has 25 years of healthcare experience, having served in numerous clinical and administrative leadership roles within healthcare systems and primary care organizations. Dr. Meador has expertise in leading collaborative multidisciplinary teams in creating and expanding innovative high quality programs and services that transform and integrate clinical care, research and education and that engage physicians and patients through innovative services and programs in hospital and community settings. She has extensive experience with Medicaid supported programs, designing and implementing cost-saving and quality improvement initiatives for health systems, primary care networks including FQHCs, and physician groups. Dr. Meador has been a leader in NY State Medicaid reform, advising eight Performing Provider Systems in their DSRIP (Delivery System Reform Incentive Payment Program) initiatives. She has also provided guidance and conducted due diligence for investors in healthcare provider organizations, focusing on clinical quality, operational issues, and billing and compliance matters to reduce risk and increase financial returns. Dr. Meador has also served as a persuasive expert regarding the medical necessity of medical and behavioral health services in disputes between providers and payers and in self disclosure matters to CMS.

While previously at the University of Texas Southwestern Medical Center and Children's Medical Center Dallas, Dr. Meador was President of two subsidiary corporations, where she expanded an outpatient primary care network, founded a physician staffing company, developed the business plans and launched an urgent care center and hospitalist program, and served on the leadership team that expanded Children's Medical Center to a second campus. As Vice President of Research Administration, she led an NIH Funded Pharmacology Research Unit and was responsible for the contracting, administration, and compliance of over 600 ongoing clinical trials.

Dr. Meador also served as an Emergency Medicine and Urgent Care Pediatrician at the Children's Hospital of Philadelphia.

EDUCATION

M.B.A., The Wharton School of The University of Pennsylvania
Pediatrics Residency, The University of Texas Health Science Center at San Antonio
M.D., The University of Texas Health Science Center at Houston
B.A., Rice University