



Appreciated by colleagues as an inspirational leader and recognised as an outcome driven senior executive, Thumoe has driven performance improvement in global level organisations through innovation, strategic change and organisational transformation, cost optimisation, talent management and coaching. Worked closely with C-level executives and used to negotiating with executive committees and to selling at the board level for multi-million dollar programmes. Managed teams of various sizes (from 10 up to beyond 250 people) across the globe either via direct reporting lines or in matrix organisations (permanent and project-based). His ideal workplace is a global and multi-cultural organisation which envisions to be a highly performing organisation keeping the customers as well as the employees at the heart.

The following list highlights key areas of expertise:

Strategic planning and board level negotiation

Organisational transformation and performance improvement including M&As/divestitures

Digital transformation including mobility, eBusiness (B2B and corporate web presence)

Digital collaboration, outcome-driven (design thinking) management, true SaaS solutions

Negotiation, facilitation and change management

Talent mentoring and people development

Multi-cultural, cross-geography and multi-discipline team management

Global/regional delivery centre management and operations

Programme and project management both small and large scale including agile delivery

Global sourcing (internal and external) including innovation through partners