

#### Chapter Director at Large - Programming

The chapter director-at-large, events and sponsorships develops the chapters overall event/program strategy and oversees event implementation and program management for the chapter.

# **General Role Description for Chapter Director at Large**

- Highly visible, senior leadership role offering significant exposure and networking opportunities in the local geography and across the global HBA organization.
- Direct reporting relationship to Chapter President; frequent interaction with various HBA volunteer leaders in the region and with HBA staff.
- Represents functional area in Chapter Board meetings and represents the chapter's perspective and needs to regional COE committees.
- Build and manages a high performing team of volunteers to define and achieve committee specific goals and objectives supporting short and longer term regional goals and functional excellence.
- Is continuously promoting the value of HBA and securing additional volunteers
- Determines resources needs and size of committee

### Time requirements – approximately 4 – 10 hours per month in total

- 4-6 hrs per month managing her team
- 2-4 hrs per month coordinating and aligning activities across the region and with HBA staff
- 1 -2 hours per quarter in global functional meetings/forums

# **Key Tasks for Director at Large**

- Manages the team ("committee") of up to 15 depending on regional size
  - Responsible for securing, on-boarding and performance management of committee members
  - Ensures committee members are trained and have access to required tools and templates and compliance with HBA standard operating practices
  - Coaches and mentor's committee members, supporting their professional development
- Manages specific area of responsibility
  - Works with other chapter leaders on planning and prioritization of activities related to her functional area
  - Provides area specific annual plans and objectives, and monthly board reports on performance to Center of Excellence (COE) President and Chapter Operations Director, respectively
  - Works with Chapter Vice President and regional finance team to set and manage the committee budget, if required
- Leads functional area
  - o Ensures functional area is represented in relevant COE meetings/conference calls
  - Ensures committee volunteers leverage and adhere to HBA Standard Operating Procedures, and when possible, provide ideas/input for process improvements

## Programming responsibilities

- Develops program/event strategy for the chapter; oversees all aspects of event management for the chapter
- Oversees implementation of all chapter events/programs
- Builds robust cross-functional committee structure and strong volunteer committee leaders who
  plan and execute events.
- Develops key processes
  - Tactical event planning and registration oversight
  - Speaker recruitment and screening/panel preparation
  - Event feedback surveys (responsible for review only); leverage insights for future improvements
- Committees:
  - Content
  - Event logistics
  - Sponsor/venue liaison