

Woman of the Year; Honorable Mentor, STAR and Global Impact Awards Nominations FAQs & Guidance

Do award nominees need to be HBA members to be considered?

Woman of the Year, the Honorable Mentor and Global Impact Awards:

Nominees do not need to be an HBA member or work with an HBA Corporate Partner. However, judges look favorably upon the contributions the candidate has made to the HBA and our mission of creating leaders for life. Involvement with the HBA as a member or Corporate Partner are indicators of that support.

HBA STAR:

This award recognizes the honoree's long-standing commitment to the HBA, and their role as a member leader, and/or contributions in a leadership capacity, as such, HBA membership is a requirement.

Should the person submitting the nomination have a working relationship with the nominee (i.e., same organization, colleague and/or mentor)?

Not necessary

When will honorees be notified if they've been selected as an honoree ?

Honorees will be notified in early December.

When will 2027 honorees be announced?

The HBA will publicly announce the honorees during a special HBA reception on 11 January, at the JP Morgan Healthcare Conference in San Francisco. Honorees are encouraged to attend to share brief remarks.

Are honorees expected to attend the [Gala Awards Celebration](#) to accept their award?

Yes, honorees are expected to attend the Gala Awards event to accept their award. Their presence and personal remarks add a personal touch to the occasion and allow for a direct acknowledgment of their achievements.

Can we submit the same person for multiple awards?

There is no limit to the number of awards someone is submitted for or the number of times they are resubmitted (i.e., in future years). It is not uncommon to have candidates submitted again in subsequent years.

Does the person submitting the nomination carry weight or help influence consideration of nominee?

No. Supporting documents and letters of recommendations from prominent industry leaders and colleagues are what judges consider and review to evaluate award candidates.

What type of documentation is recommended?

For individuals, nominations should include four-five letters of recommendation that clearly demonstrate why the nominee merits recognition.

For organizations, nominations should include supporting materials with specific examples, data, and outcomes that demonstrate how the company has met the award criteria.

Is there a cost for this award submission?

The submission window opens on 9 September. The late submission window is 24 October. Nominations close on 6 November.

Woman of the Year and Honorable Mentor Awards:

For current Corporate Partners:

The submission fee is \$500 for the WOTY and Honorable Mentor, and \$600 during the late submission period (24 Oct-6 Nov).

For non Corporate Partners:

The submission fee is \$650 for the WOTY and Honorable Mentor, and \$800 during the late submission window (24 Oct-6 Nov).

STAR Award:

There is no fee for the STAR awards submission.

Global Impact Award:

For current HBA members and current Corporate Partners:

The submission fee is \$1,000 and \$1,150 during the late submission period (24 Oct-6 Nov).

For non Corporate Partners:

The submission fee is \$1,200 and \$1,350 during the late submission period (24 Oct-6 Nov).

Judging Process:

Submissions are evaluated by a confidential awards selection committee comprised of seasoned industry leaders and executives who are committed to HBA's mission and bring relevant expertise and experience to the review process.

- Independent evaluation: Each committee member independently reviews and scores every submission against established, objective evaluation criteria.
- Calibrated deliberation: The committee reviews the aggregate results, discusses the relative strengths and merits of each submission, and considers the evidence presented against the defined criteria.
- Final selection: Following deliberation, the committee reaches a consensus on the honorees based on the strength of the submissions and alignment with the award criteria.

The identities of committee members are kept confidential to preserve the integrity, objectivity and independence of the selection process.

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