



This meeting is being recorded

# Welcome

## *Rising Stars & Luminaries* *Class of 2026*

#HBAimpact



# Lauren Peck

**Director  
Stakeholder Engagement**





# Agenda

- Welcome 2026 Class of Honorees
- What's it All About:
  - HBA, You and our United Force for Change
- Constellation League Welcome
- What's Next: Your Honor
- 2026 Global Ascension Leadership Experience
- What happens after April events
- Closing

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**HBA**

*Congratulations  
Rising Stars and Luminaries*



# Rising Stars

HBA Rising Stars are designated by their company—HBA’s Corporate Partners—for their outstanding performance, commitment to excellence, have demonstrated outstanding performance, a commitment to excellence, and valuable contributions to their company's success.

# Luminaries

HBA Luminaries are designated by their company—HBA’s Corporate Partners—for serving as influential leaders, mentoring and sponsoring others, and championing development of the industry’s talent pipeline.



*What is*

**HBA**

Healthcare  
Businesswomen's  
Association

?

# HBA History



**1977**

Founding of the organization by five professional women in the USA



**1979**

Established as a 501(c)6



**1990**

First Woman of the Year event held in New York City



**2000**

First HBA Chapter launched in Atlanta



**2007**

HBA expansion to Europe



**2017-19**

New operating model expands HBA's footprint from 15 to over 50 locations



**2022**

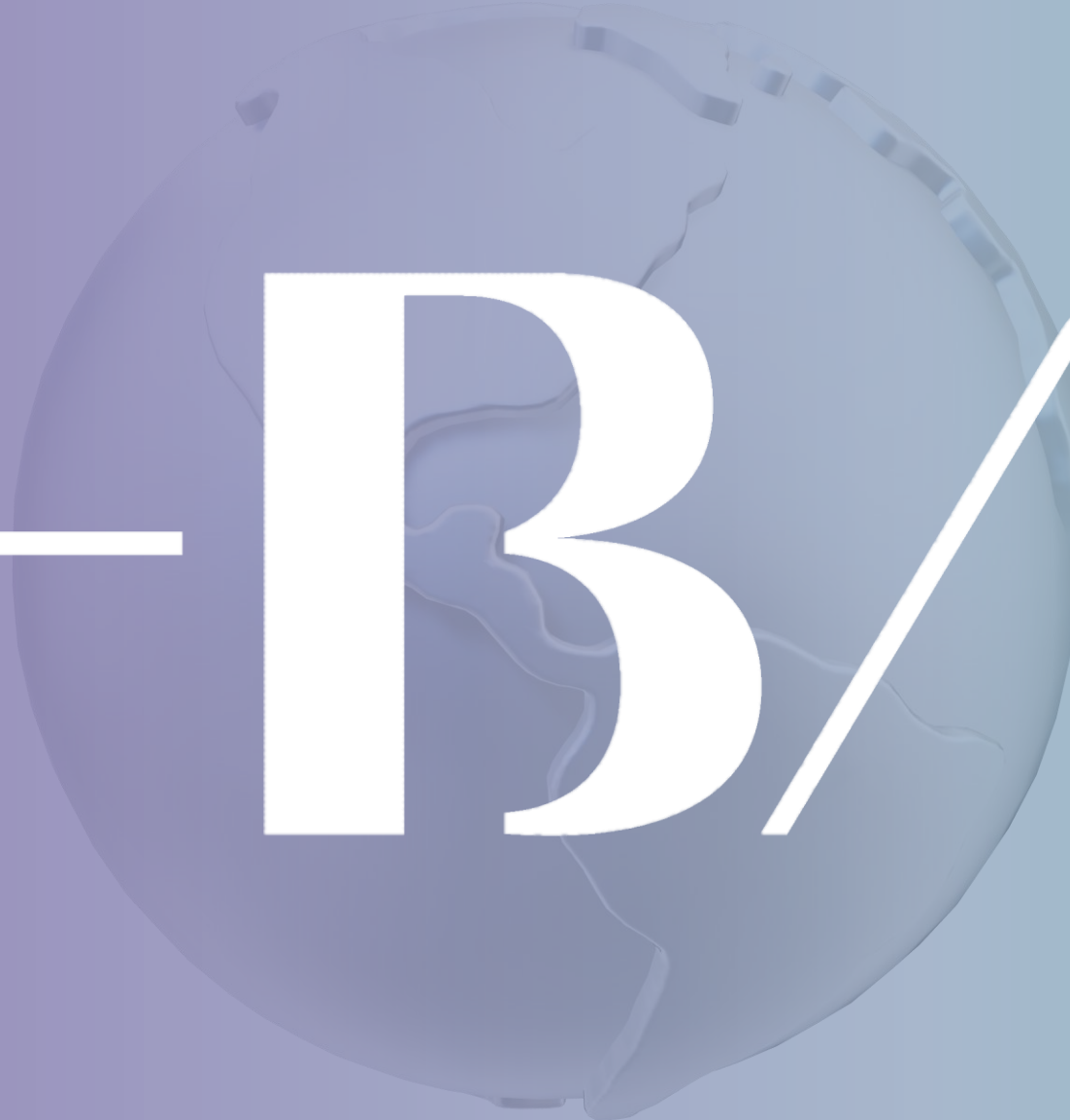
HBA expansion into Asia Pacific



**Present Day**

Dozens of locations across six continents

# HBA



**Find an HBA  
location near  
you!**



# Mission, Vision, and Core Values



## Mission

Further the Advancement and Impact of Women in the Business of Healthcare



## Vision

*Creating Healthcare Leaders for Life*



## Focuses

- Leadership
- Innovation
- Business Impact

# The HBA's Mission in Action



## Empowering Leaders

### Members & Member Leaders

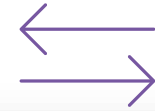
Networking and Educational Events, Mentoring, Volunteering, Supportive Global Community



## Enterprise Solutions

### Corporate Partners

Employee Development Programs, Awards and Recognition, Cross-Industry Business Networking and Visibility



## Enabling Systemic Change

### The HBA Think Tank

Benchmarking Data, Global Council Meetings, Solutions Summits, Reports, Papers, Toolkit Publications, Advocacy

# Member Benefits



# Your HBA membership: *complimentary!*

As a Rising Star or Luminary, you receive a complimentary HBA membership! All you need to do is activate it.

Your membership connects you to our global network of healthcare leaders and gives you access to exclusive networking, leadership development, mentoring, affinity groups, and member-only events. It's designed to help you grow, increase your visibility, and amplify your impact across the healthcare ecosystem.

**PLUS** you'll gain access to the exclusive RSL HBA Program: the Astral Leadership Series.

**Your FREE membership code will be shared in May!**

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A group of people are holding up signs at what appears to be a community event or rally. The signs are purple and blue with white text. The background is slightly blurred, showing the heads and shoulders of several individuals.

**HBA**  
**LUMINARY**

**STEP UP  
AND  
INGITE  
CHANGE**

**MY CARE  
POSSIBILITIES  
ARE  
ENDLESS**

**Stay Engaged  
Stay Inspired**

...with the **HBA**

*Visit [HBAnet.org](http://HBAnet.org) to explore  
your membership today!*

# Jeanne Zucker

**Co-Chair, HBA Constellation League**  
**2014 HBA Chair Emeritus**  
**2013 HBA Vice Chair**  
**2010 HBA Conference General Manager**  
**2008 Rising Star**





## The HBA Constellation League

A forum of engaged and esteemed leaders including Founders, Chair Emeriti, STARS, Honorable Mentors, and former global and regional board leaders.

Together they share decades of experience to provide guidance and support to the next generation of HBA leaders.

# The Constellation League's Flagship Offering: The **Astral Leadership Series** for Rising Stars & Luminaries

This program's **comprehensive** approach combines multiple elements to create a powerful platform for professional advancement.



## **Networking Opportunities**

Building valuable connections with industry leaders and peers (nurture those connections before you actually need them!)



## **Mentorship**

Guidance from experienced leaders to accelerate growth



## **Leadership Development**

Practical skills training through comprehensive workshops

The Astral Leadership Series has shown remarkable success in helping participants advance their careers and develop essential leadership skills.



**Gabriela Jacob** ✓ · 1st

Corporate Affairs | Employer Branding | Brand Management | Employee E...  
2w · 🌐

This month marks one year since I was recognized as a 2025 [Healthcare Businesswomen's Association](#) Rising Star — and I'm still incredibly grateful. Beyond the honor, one of the most meaningful experiences was being part of the \*HBA Astral Leadership Series\*, connecting with an inspiring group of fellow awardees through rich, thoughtful discussions curated by [Disha Patel](#) and [Melissa \(Trincanati\) Stahl](#). Thank you both for your inspiring and kind leadership!

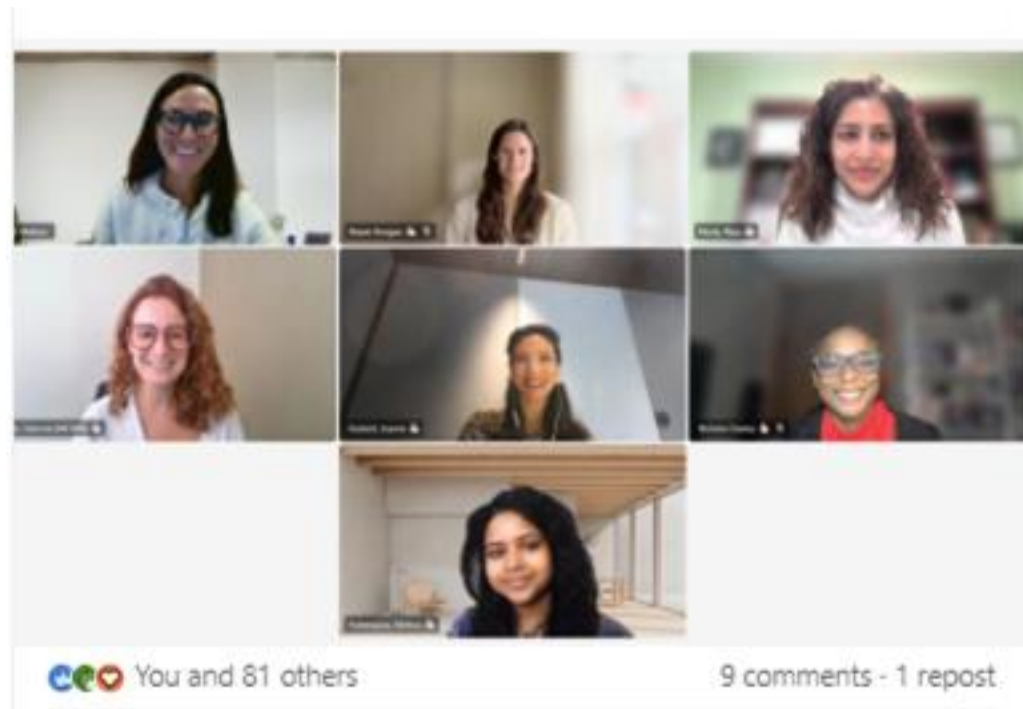
Closing our final session felt bittersweet, but I'm certain the connections and learning will last far beyond the program. So thankful for the HBA community, my peers and this journey. [Nichola Charles, MBA PhD](#), [Nipa Mody](#), [Dr Joanne M. Hackett](#), [Shawn Keogan, PhD](#) and [Melissa P.](#)

Este mês marca um ano desde que fui reconhecida como Rising Star 2025 pela Healthcare Businesswomen's Association (HBA) - uma honra imensa que me deixou extremamente grata, não apenas pelo prêmio mas por ter sido a primeira vez que uma profissional de comunicação da J&J foi selecionada.

Além do prêmio em si, a nomeação me proporcionou a oportunidade de fazer parte da HBA Astral Leadership Series, uma série inaugural de trocas e desenvolvimento entre a 'constelação' de premiadas, conectando-me com um grupo inspirador de colegas da indústria de saúde por meio de conversas ricas e profundas, cuidadosamente curadas por Disha Patel e Melissa (Trincanati) Stahl.

Encerrar nossa última sessão foi um momento agrídoce, mas tenho certeza de que os aprendizados e as conexões construídas irão muito além do programa. Sou profundamente grata à comunidade HBA e a essa jornada. [#HBRisingStar](#) [#AstralLeadership](#) [#Grateful](#) [#LeadershipJourney](#)

Show translation



# Program Format

**In-Person Kick-Off at the 2026 Global Ascension Leadership Experience**

**\*Date & Time: Thursday, 23 April, 23, 2026 @ Noon PST**

**\*Location: Valencia Rooms 1-3**

## **Five-Part Virtual Series with Curated Topics Facilitated by Constellation League Members**

### **RISING STARS**

- Personal Brand, Visibility and Executive Presence
- Strategic Networking
- Navigating Career Transitions, Negotiations, and Sponsorship
- High Performing Teams
- Running Effective Meetings and Being Heard

### **LUMINARIES**

- Raising Visibility with Limited Time
- Thriving as a Leader in a Time of Crisis
- Impact of AI on the Workplace
- Getting On Corporate Boards
- Paying It Forward to the Next Generation



# See You in San Diego!

- Meet & Network with Your Fellow Rising Stars & Luminaries
- Hear from Program Graduates about the Career Impact of the Astral Leadership Series
- Let Us Know Your Topics of Interest through Our Digital Survey
- Be the First to Connect with Our 2026 Honorees

**Celebrate Your Recognition!**

A group of people is shown from the chest up, holding various signs. The signs are purple and blue with white text. The background is slightly blurred, showing more people and what appears to be an outdoor setting.

**HBA**  
**LUMINARY**

**STEP UP  
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your membership today!*

# Nancy White

**Senior Director  
Awards & Recognition**



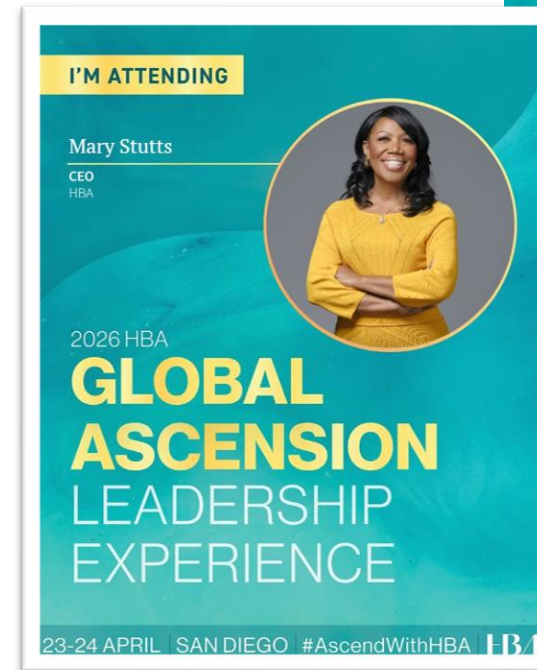
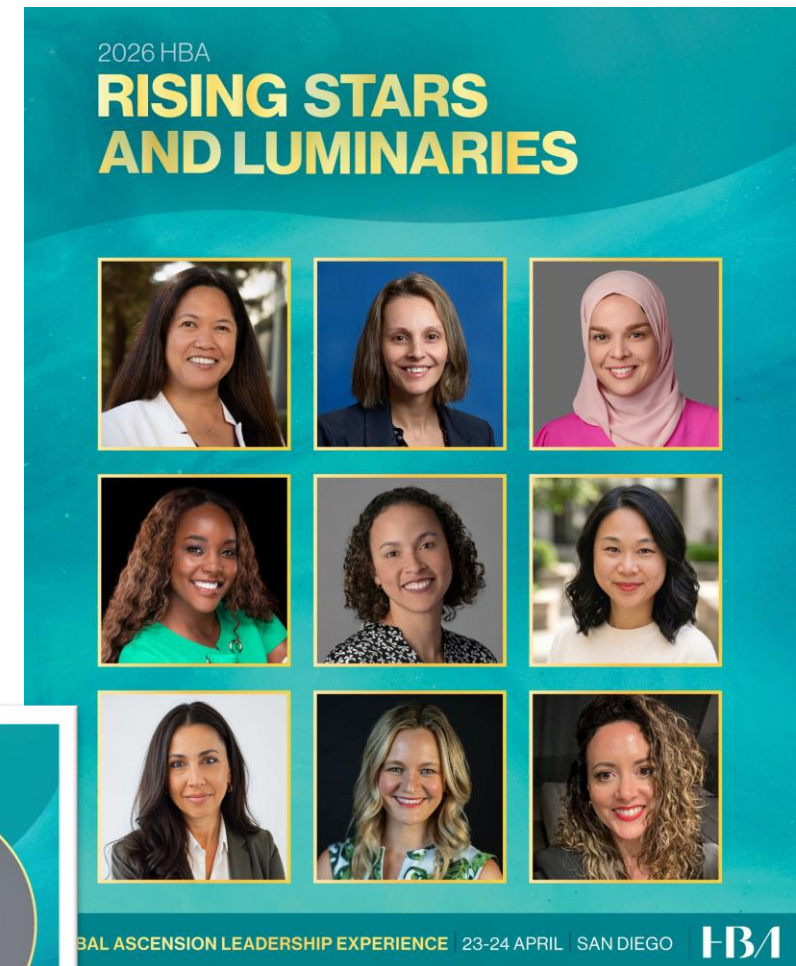
# The Big News: HBA's 31 March Announcement

## Promotion:

- Honorees and Key Liaisons received toolkits on Tuesday, 24 March
- Join in the announcement excitement after 9am ET on 31 March

## HBA's Outreach:

- Social Media Channels
- Email to more than 105K in network
- HBA website



2026 HBA

# GLOBAL ASCENSION

LEADERSHIP EXPERIENCE

# 2026 HONOREES



**Dr. Aradhana Sarin**  
ASTRAZENECA



**Dr. Loddie Foose**  
DOC DOC FOOSE



**Rick E Winningham**  
THERAVANCE BIOPHARMA



**Johnson & Johnson**  
CORPORATE PARTNER



**Daiichi Sankyo**  
CORPORATE PARTNER



**HBA**

*Congratulations  
Rising Stars and Luminaries*







2026 HBA  
**GLOBAL ASCENSION**  
LEADERSHIP EXPERIENCE

2026 HBA  
**GLOBAL ASCENSION**  
LEADERSHIP EXPERIENCE



# Global Ascension Leadership Experience Events Gaylord Pacific Resort: 23 April



## 12-4 PM Valencia 1-3

### **Rising Stars & Luminaries Engagement Event**

- Early check-in & Registration
- Lunch & Networking
- Connect with HBA's Constellation League & other honorees from your region
- Front row seat for Capstone Panel 2026 Woman of the Year: Dr. Aradhana Sarin; Honorable Mentor: Rick Winningham; STAR: Dr. Loddie Foose; and HBA CEO: Mary Stutts



## 5-6:30 PM Port Pre-function 2 & Salida del Sol Lawn

### **Celebrating Stars and Luminaries Reception**

- Celebration time
- Photo opps



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# Global Ascension Leadership Experience Events Gaylord Pacific Resort: 24 April



**9a-12:30p Port Pre-function 1:**  
**Registration (if arriving on 24 April)**



**9:30a-11:30a Port Pre-function 2 & Salida del Sol Lawn:**  
**Coffee and Connections**



**12p-2:00p Port of San Diego Ballroom:**  
**HBA Global Ascension Leadership Experience Honors (formerly known as Woman of the Year)**



**2p-3p Port Pre-function 2 & Salida del Sol Lawn:**  
**Sip, Savor and Celebrate Reception**

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# Are You Ready? Key Dates

## **26 March:**

Final RSVP for 23 & 24 April Due\*

## **30 March:**

HBA Hotel Housing Block Closes

[Update your HBA profile](#)

## **31 March:**

Rising Star & Luminary Announcement

## **15 April & 21 April:**

The HBA sending you Know Before You Go email

### **\*To Check Registration Status:**

If you are unsure if you are registered, log in to your HBA profile and select "My Events" from the left menu to double-check.

# Make The Most of Your Award



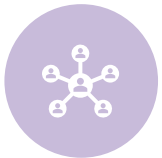
## Celebrate Your Recognition

- Share your achievement on LinkedIn using #HBAimpact
- Leverage HBA's social media graphics toolkit



## Be Visible & Vocal

- Speak at HBA events or join a panel
- Write a thought leadership article and share in the HBA Community



## Get Connected

- Join your local HBA chapter or affinity group
- Meet 2-3 fellow member leaders or past RSLs
- Connect with Constellation League members



## Be an HBA Champion

- Share your experience internally
- Invite colleagues to HBA events
- Help spotlight your company's partnership



## Lead & Influence

- Join a mentoring circle (mentor or mentee)
- Support or lead an Ambassador Program
- Explore advisory or leadership opportunities

**You're not just being honored — you're being invited to lead!**

# Resources:

## **This webinar & FAQs:**

<https://hbanet.org/hba-rising-star-and-luminary-award-information>

## **HBA's Global Ascension Leadership Experience Info:**

<https://hbagale.org/>



## FAQs:

### Presentation of Rising Stars & Luminaries:

With more than 170 honorees, we salute our Rising Stars & Luminaries with a visual presentation during the 24 April celebration luncheon.

### Seating for honorees:

Either at designated honoree tables or at your company table, if they have purchased.

### Seating for personal guests:

If you have family and/or friends attending and they have purchased an individual registration, please email [Awards@hbanet.org](mailto:Awards@hbanet.org) with the name of your guest so we can seat you together.

### Attire:

Business attire but with a cocktail twist. Professional and polished with an elevated dressy touch.

# Companies That Have Purchased Tables:

**Abbott**  
**AbbVie Inc.**  
**Advanced Clinical**  
**Alnylam  
Pharmaceuticals, Inc.**  
**Alora  
Pharmaceuticals, LLC**  
**Amgen**  
**Amplity**  
**AstraZeneca**  
**Bayer AG**  
**BioMarin  
Pharmaceutical Inc.**  
**Bristol Myers Squibb**  
**Butler/Till**

**Daiichi Sankyo, Inc.  
(US)**  
**Day One  
Biopharmaceuticals,  
Inc.**  
**Deloitte LLP**  
**Eli Lilly and Company**  
**Eliquent Life Sciences**  
**EY (Ernst & Young) -  
US**  
**Fingerprint Group**  
**GE HealthCare**  
**Genmab US, Inc.**  
**IQVIA**  
**Johnson & Johnson**  
**Kyowa Kirin**

**Lundbeck US**  
**Novartis**  
**Novo Nordisk**  
**Novocure**  
**Otsuka America  
Pharmaceutical, Inc.**  
**Parexel International**  
**Pfizer Inc.**  
**Prime Therapeutics**  
**Purdue Pharma L.P.**  
**QuidelOrtho**  
**Real Chemistry**  
**Red Nucleus Solutions,  
LLC**  
**Reverba Global**

**Roche Genentech**  
**Sanofi**  
**Savara**  
**Sobi Inc. (North America)**  
**Sumitomo Pharma America, Inc.**  
**Takeda Pharmaceuticals, Inc.**  
**Tarsus Pharmaceuticals, Inc.**  
**Teva Pharmaceuticals**  
**The HWP Group**  
**Theravance Biopharma, Inc.**  
**Trinity Life Sciences**  
**UCB, Inc.**  
**ZS Associates**

# Questions?

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Healthcare  
Businesswomen's  
Association

*Thank you!*

**GLOBAL ASCENSION LEADERSHIP EXPERIENCE**

23-24 APRIL

SAN DIEGO

#AscendWithHBA

