

EUROPEAN LEADERSHIP SUMMIT

REGISTRATION TERMS & CONDITIONS

The 2026 HBA European Leadership Summit (hereinafter the "Event") is organised by MCI and HBA (Healthcare Businesswomen's Association) (hereinafter the "Organiser") from 10 June 2026 to 11 June 2026 in Vienna, Austria.

MCI Benelux S.A (hereinafter "MCI") supports the Organiser in the organisation of the event, providing the following services: Exhibition and Sponsorship management, and Event logistics.

By registering for the Event, participants (hereinafter "participant" or "participants") are entering an agreement with HBA, for which all participants are requested to read and acknowledge the Terms & Conditions set out below.

EVENT SECRETARIAT

All registration inquiries should be sent to the Event Secretariat at HBA@HBAnet.org.

REGISTRATION & FEES

Participants are required to register via the online registration system. Registration fees are published on the event microsite [here](#).

All fees are in EURO (€) and USD (\$) and include the applicable VAT rate: Please note that the standard Austrian VAT rate is 20% and it will be charged on all registrations.

METHODS OF PAYMENT

The online registration platform is a secured site powered by Bluepay. Payments will only be accepted by credit card; all major credit cards are accepted. For payments by credit card, the payment confirmation is notified upon completion of the registration process. Participants will receive a confirmation email including a link to their digital invoice. The invoice will reflect the amount paid by credit card. Participants who do not receive a confirmation email should contact the Event Secretariat at HBA@HBAnet.org. In case of a rejected online credit card payment, the Participant is recommended to contact the credit card issuer to check if online transactions are being declined by the issuer.

INVOICE

Participants are issued with an invoice upon completion of the registration process. All participant's registering to represent a company/organisation with a registered VAT Number should provide their VAT Number during the registration process. VAT Numbers are verified by the Organiser to prevent fraud. Invoices are issued based on details provided on the payment page of the registration process. Participants desiring a VAT invoice should notify HBA@HBAnet.org and will be provided with the invoice after the event date.

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REGISTRATION CANCELLATION, TRANSFER & REFUND POLICY

Confirmed registrants may cancel and receive a full refund (minus a €90 administrative fee) until 15 May 2026. A completed [cancellation form](#) must be received no later than 15 May 2026. Registrants who do not cancel by 15 May 2026 and do not attend will be responsible for the full registration fee. *

Confirmed registrations may substitute their registration by 29 May 2026*. A completed [substitution form](#) must be received no later than 29 May 2026. Substitutions made after 165 May 2026 through 29 May 2026 are subject to a €50 administrative fee. Substitution to a nonmember will require a paid membership to the HBA in addition to the substitution fee.

** Note: If a portion of your registration fee is covering HBA membership dues (€230 or \$249 US) this is non-refundable and nontransferable per the HBA policy.*

MODIFICATION & CANCELLATION OF THE CONGRESS

The Organiser reserves the right to modify the Congress programme, which is published as an indication only.

In case the event needs to be turned into virtual format, as a result of any event of 'force majeure' or for other reasons that are beyond the control of the Organiser, the registration of all participants will automatically be transformed to virtual participation. In case the participant is not able to attend the event, the cancellation policy will apply. The Organiser shall not be held liable for any other costs or losses incurred, such as transportation costs, accommodation costs, financial losses, etc.

USE OF MATERIAL

Without any prior consent from the Organiser, Participant must not: reproduce, copy, or translate the Event materials; create derivative works from the Event materials; modify the Event materials; commercially exploit the Event materials. All information collected through the registration process can be used for marketing purposes.

PHOTOS AND VIDEOS

Filming and photography will take place during the Event. Unless explicitly communicated in written form at HBA@HBAnet.org, you consent to your image and likeness being used in marketing and films (now and in the future) and to waive any right to compensation or remuneration. However, to help ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

During such events individuals often take photographs or make videos on their mobile telephones. The Organiser is not responsible for policing this practice but would ask any participant who plans to do this to seek permission from fellow Event attendees.

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LIABILITY

In the case of government intervention or regulation, military activity, strikes or any other circumstances that make it impossible or inadvisable for the Event to take place at the time and place as announced, the participant shall waive any claim for damages or compensation except the amount paid for registration after deduction of actual expenses incurred in connection with the Event and there shall be no future liability for either party.

DISCLAIMER & FORCE MAJEURE

The Organiser shall not be deemed responsible for any bodily injury/death or property damages (including theft) sustained by participants during the Event, unless such damages are a direct result of the negligent or unlawful act or omission thereof.

In any event, the Organiser does not accept liability for damages in the event of bodily injury/death, property damage, disruption to travel plans and costs incurred as a result of force majeure.

Force majeure reasons include but are not limited to war or threat of war, riots, civil strife, terrorist activity, industrial disputes, natural or nuclear disaster, adverse weather conditions, epidemics, pandemics, health risks, fire and closure of airports or airspace.

EVENT RULES AND REGULATIONS

Whilst participating in the Event, you are required to comply with any policies or directions (such as but not limited to security, health, and safety regulations) in force at the time of the Event, given by the Organiser or MCI or any other relevant third party, including the person responsible for the premises where the Event takes place or any competent authority.

In particular, if the Organiser or MCI will supply ID badges for security purposes, Participants must wear their badge at all times. Badges are strictly personal and may not be transferred to another person, nor modified.

The Organiser or MCI accept no responsibility for any belongings that Participants bring at the Event. Any loss or damage to such belongings is at the Participant's own risk.

DATA PROTECTION & PRIVACY POLICY

Registration and attendance at, or participation in, HBA meetings and other activities constitute an agreement by the registrant to the use and distribution (both now and in the future) of the registrant or attendee's image or voice in recordings, both live and on-demand, photographs, videotapes, electronic reproductions and audiotapes of such events and activities by HBA and other third parties including but not limited to the venue, the host city, and the host CVB or virtual platform provider. Your virtual registration may include technology that monitors your activities throughout the

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meetings, such as session attendance and virtual booths visited.

By agreeing to this policy, you understand that your information (name, title, company, and email only) will be provided to qualifying sponsor(s) of the event. The sponsors will not share your information with any other party and have signed an agreement, which states how they may use your information. By agreeing to this policy, you acknowledge sponsors may contact you regarding products or services that they may provide.

GOVERNING LAW

Any dispute resulting from the above terms and conditions will be subject to the law of the US, and by accepting these terms you are submitting yourself to the exclusive jurisdiction of the courts of the US.