

Who will be...

the next **Woman of the Year**,
Honorable Mentor and **STAR**?



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WOTY Award Submission Q&As

Do award nominees need to be members of the HBA in order to be considered?

When it comes to award nominations within the HBA, the requirements vary depending on the specific award category.

For the **Woman of the Year** and **Honorable Mentor award**, there is no explicit requirement for nominees to be members of the HBA. However, while membership is not mandatory, it can significantly influence the judges' perceptions of the candidates. Judges often view HBA membership as a positive indicator of a nominee's commitment to the organization and its mission of promoting gender equity and parity.

In contrast, nominees for the STAR award are required to be HBA members. This requirement is based on the focus of the assessment criteria, which centers on the nominee's contributions specifically to the HBA. Membership ensures that these candidates are actively engaged with the organization and its initiatives, making their achievements within the HBA context crucial for consideration.

Should the person submitting the nomination have a working relationship with the nominee (i.e., same organization, colleague and/or mentor)? Not necessary

Are there specific criteria/requirements for who can be nominated?

1. Specific examples of how the nominee has made significant contributions and driven impactful progress in the healthcare ecosystem.
2. Details on how the nominee has demonstrated exceptional leadership and established a culture of workplace innovation and progress.
3. How the nominee has initiated and fostered equitable practices in the workplace that support and champion women.

Is it expected that the honoree attends the Woman of the Year celebration to accept their award?

Yes, it is expected that the honoree attends the event to accept their award and give an acceptance speech. It adds a personal touch to the occasion and allows for a direct acknowledgment of their achievements.

WOTY Judging Process:

- Submissions are reviewed by an awards selection committee of seasoned industry executives dedicated to HBA's mission. The selection committee is confidential.
- Each committee member reviews the submissions and independently ranks candidates against defined criteria.
- The judging committee considers the summarized ratings, debates the merits of each submission, and selects the Woman of the Year.

Can we submit the same person for multiple awards?

There is no limit to the number of awards someone is submitted for or the number of times they are resubmitted (i.e., in future years). It is not uncommon to have candidates submitted again in subsequent years.

Is there a cost for this award submission?

Yes, the cost to submit is \$500 for the WOTY and Honorable Mentor, there is no cost for the STAR award.

Does the person submitting the nomination (on behalf of the WOTY nominee) carry weight or help determine the winner (in addition to the nomination and letters of recommendations)? No, the letter of recommendations from prominent and influential leaders are a testament to the support of the nominee and her influence.

How many letters of recommendation? Typically, nominations include four-five letters of recommendation.

Where can I find out about the nomination process and timeline for the 2025 WOTY award?

The latest information about the submission and judging processes can be found on the [HBA website](#) for the 2025 award, submissions were opened on August 21 and will be accepted until 22 October, 11:59 PM ET.