

FREQUENTLY ASKED QUESTIONS

WHAT POSITIONS MUST BE FILLED THIS YEAR?

The vacancies on the 2025 Board of Directors are the Executive Committee (3) including the Chair, Vice Chair and Secretary/Treasurer, voting Directors at Large (5) and (2) non-voting Operating Board Presidents (North America and EMEA). The Nominating Committee is seeking candidates for two positions.

WHAT IS THE LENGTH OF BOARD SERVICE?

The three officer roles on the Executive Committee are one-year terms with the opportunity to serve a subsequent one-year term upon reapplication.

The Directors at Large roles are two-year terms with the opportunity to serve two subsequent terms (total of six years) upon reapplication.

Any number of non-voting Director at Large roles may be appointed by the Board for a one-year term to enable the work and diversity of the board to be adequately managed.

The Nominating Committee is a one year role elected by the membership and appointed by the Board for a second year.

The non-voting Operating Board Presidents are two-year terms with the opportunity to serve two subsequent terms (total of six years) upon reapplication.

WHO ELECTS THE BOARD?

The HBA membership with those who are members in good standing as of 1 October of the current year vote (typically electronically) for the slate of candidates put forth by the HBA Nominating Committee.

HOW MUCH TIME DOES BOARD SERVICE REQUIRE?

Board members must be willing to invest time in preparing for and thoughtfully participating in board meetings and cover personal travel expenses (inclusive of air, hotel, and miscellaneous expenses). The association board meets four times a year in official capacity to conduct HBA board business (in-person and virtual). Additionally, board members are requested to participate in monthly virtual calls (optional) as an opportunity for board members to connect outside of official board business.

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Board members are expected to serve on a board committee or action team (which include additional meetings), attend HBA's signature events (Woman of the Year and/or Annual Conference), and engage their organization (and other organizations where possible!) to support the HBA as Corporate Partners, Gender Equity Think Tank members, and sponsors.

It is also expected that Board Members will leverage HBA tools and resources to announce their seat on the Board, and engage with HBA social media throughout their term.

DO I NEED TO BE NOMINATED?

We encourage self-nomination! If you meet the Nominating Committee's criteria, please [complete the online nomination form](#).

WHAT IF I APPLY, BUT NOT SELECTED?

There is always next year! And there are myriad volunteer opportunities within the association. The Nominating Committee will endeavor to provide feedback to applicants who were not slated for the board so they can improve their future chance of being selected.

WHEN ARE NOMINATIONS AND BOARD APPLICATIONS DUE?

Nominations are due by 11:59 PM ET on Monday, 8 July 2024. Candidates will be contacted by the end of July for interviews. Interviews will take place in August and candidates will be notified of the Nominating Committee's decision in September.

WHO CAN ANSWER OTHER QUESTIONS THAT I HAVE?

For more information about the nominating process, or about nominating criteria, contact [Yesenia Brito](#).