

2024 CORPORATE PARTNER AGREEMENT

COMPANY INFORMATION

Company Name _____

Company Address _____

City _____ State/Province _____ Zip/Postal Code _____ Country _____

Company Telephone _____ Website _____

Company Type

Pharmaceuticals

Biotechnology

Clinical Research

Technology/Software

Medical Device

Diagnostics

Consulting

College/University

Association/Non-Profit

Services _____

Other _____

PRIMARY CONTACT INFORMATION*

Name _____ Title _____

Address _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

Direct Phone _____ Direct Fax _____

Email Address _____

BILLING CONTACT INFORMATION**(if different from primary contact)

Name _____ Title _____

Address _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

Direct Phone _____ Direct Fax _____

Email Address _____

SECONDARY CONTACT INFORMATION***

Name _____ Title _____

Address _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

Direct Phone _____ Direct Fax _____






Email Address _____

*The primary contact is the Point of Contact for all HBA matters and ensures that time-sensitive communications go to the correct person(s) within your organization.

**The billing contact is the person authorized to sign and make payments on the corporate partner's account.

***The secondary contact is an additional/back-up contact for corporate partnership matters.

PACKAGES continued

CORPORATE PARTNERSHIP BENEFITS	 Purple * €58,278	 Gold * €29,139	 Silver * €19,426	 Teal * €9,713	 Red * €4,857
Designee/Membership/Partnership					
Designees **	125	50	25	10	5
Discount for Individual Memberships	20%	20%	20%		
Midyear and annual review with ability to set up monthly strategy calls	•	•	•	•	•
Assigned Account Manager	•	•	•	•	•
Branding/Exposure					
Company logo with hyperlink to company on HBA website	•	•	•	•	•
"HBA Welcomes" for new partners in social media and the HBA Community	•	•	•	•	•
Discount on sponsoring HBA events and programs	20%	20%	20%	20%	20%
Advertising on HBA website	1 Month				
Networking					
HBA directory listing and access which contains connections to over 16,000 members and subject matter experts.	•	•	•	•	•
Participation in HBA online discussion communities	•	•	•	•	•
Designee automated alignment with local chapter	•	•	•	•	•
Personal introduction to local chapter volunteer engagement committee to pursue personal interests and opportunities	•	•	•	•	•
Opportunity to connect to relevant affinity groups	•	•	•	•	•
Professional Development					
Opportunity for association leadership positions at the local, regional, and global level	•	•	•	•	•
Ability to have staff apply for the HOPE Program ****	•	•	•	•	•
Designees receive a 10% discount to the HBA Mentoring program	•	•	•	•	•
Access to Pre-Recorded webinars ** (Webinar List Includes Pre-recorded HBA, Regional, and Chapter webinars)	5	5	4	3	2
Passes per each Career Conversation webinar (four (4) webinars per year) **	50	30	15	10	5
Awards					
Opportunity for branded volunteer awards for members taking on association leadership positions	•	•	•	•	•
Number of Rising Star and/or Luminary award winner(s) per Corporate Partnership***	3	2	1	1	
One (1) ACE Award or ACE Aspire Submission Fee discount**	50%	50%	50%	100%	100%
Internal Women's Network (IWN)					
Ambassador program with HBA guidance and support ** / ****	3	2	1		
Events					
Opportunity to purchase table(s) in advance for the Woman of the Year (WOTY) event. Payment for table(s) must be received before sales open to general public. ****	4 Tables	3 Tables	2 Tables	1 Table	1 Table
3BC Summit registrations (event is for executive leaders)** (while space is available)	4	3	2	1	
Annual Conference Registrations ** (while space is available)	6	4	3	2	1
Thought Leadership					
HBA Academy module track ** (5-10 Short lessons per topic)	2	1			

*Corporate partnership prices will be evaluated and possibly adjusted 1 June 2024 and 1 December 2024

** Indicates items that have the ability for customization within the partnership packages

*** Indicates items that can be decreased or removed for customization of corporate partnership but CANNOT be increased or added

**** Additional fees MAY apply

For more information, email CorporatePartners@HBAnet.org or call 973.575.0606 press 2

PACKAGES continued

PURPLE PARTNERSHIP Enhancement

Unlimited Designees for Partner Company* (€29,139)

**Designee's terms to align with purple partnership term*

GENDER EQUITY THINK TANK (GETT)

Organization Size	HBA Corporate Partners	Global Council	Spring Solution Summit	Fall Solution Summit	Opportunity to drive/join Cross-Collab. Project(s)	GETT Participation Study (data/benchmark)	Logo on GETT Page on HBA Website	PR/Industry recognition	GETT Award nomination
<input type="checkbox"/> LARGE (5,001 + employees)	€36,910	3 seats	3 seats	3 seats	•	•	•	•	•
<input type="checkbox"/> MID-SIZE (501 TO 5,000 employees)	€18,455	2 seats	2 seats	2 seats	•	•	•	•	•
<input type="checkbox"/> SMALL (51 to 500 employees)	€9,228	1 seats	1 seats	1 seats	•	•	•	•	•
<input type="checkbox"/> START-UP (1 to 50 employees)	€4,439	0	1 seats	1 seats	•	•	•	•	•

FOUNDING Partners (only)

LARGE (€29,139)

MID-SIZE (€14,570)

SMALL (€7,285)

AMBASSADOR PROGRAM Enhancements

Additional Ambassador Program(s)

- One (1) Program (€14,570)
- Two (2) Programs (€29,139)
- Three (3) Programs (€43,710)
- Four (4) Programs (€58,280)

Qty.

Coaching Enhancements

- Individual session (1 hr. session) – (€292)
- Small group session (3-6 individuals, 1 hr. session) – (€583)
- Coaching booster 4-pack (4 - 15 minutes sessions) – (€389)

Masterclass Enhancements

- Masterclass (60 minutes) – (€1,943)
- Masterclass (90 minutes) - (€2,429)

SPONSORSHIPS

Events

Programs

Woman of the Year (WOTY) _____

HOPE Leadership Program _____

Woman of the Year (WOTY) Advertisements

HBA Academy _____

Half Page (€2,914)

Full Page (€5,343)

Affinity Group(s) _____

Building Better Business Connections (3BC)

Inspire (€8,160) *Discounted Rate : €6,800*

Motivator (€4,080) *Discounted Rate: €3,400*

Career Transformations

Tomorrow's Executives

Digital Innovators

Women in Healthcare Give Back

Annual Conference _____

Patient Centricity

Women in Science

European Leadership Summit _____

Peak Performance

Women of Color

**Late sponsors are those received within 30 days of event.*

*** Discounted Rates for Corporate Partners will be calculated in total*

PACKAGES continued

CORPORATE PARTNERSHIP Customizations

HBA corporate partnership benefits to be received by _____ for the _____ partnership.
Company Name Partnership Level

Initial for agreement of listed modifications of benefits: _____

SUMMARY OF 2024 SELECTIONS

Partnership term is for one year and begins _____ and ends _____. Total Due: € _____

Signature _____

By signing this application, you certify that you have the authority to do so on behalf of your company

TERMS AND CONDITIONS

- 1.APPLICATION AND ELIGIBILITY.** Partnerships must be made per the form provided, contain the information requested, and be executed by an individual who has authority to act for the applicant (partner). The Association reserves the right to reject any application.
- 2.PARTNER RESPONSIBILITIES.** Partner shall be responsible for the following: a. Current company description for welcomes, b. Current logo to be displayed on HBA corporate partner website.
- 3.PAYMENT TERMS.** Upon executed partnership agreement, payment is due in full. Partners whose company policy is to pay 60 or 90 days must provide written notice of terms. Invoices that remain unpaid beyond 30 days may be subject to suspension of benefits.
- 4.PUBLICITY.** HBA shall publicize and promote the partnership and shall be permitted to use Partner's name and logo in connection with such publicity and promotion. Signature of this agreement confirms that HBA has permission to share Partner logo on the HBA website, and the Corporate Partner listing page. This logo will link to Partner's Home Web Page as provided within this agreement.
- 5.PARTNER PUBLICITY.** Partner may publicize that it is a partner of HBA. However, Partner acknowledges that HBA is the lawful owner of the name Healthcare Businesswomen's Association, and the acronym "HBA," and any associated logos. Partner agrees to take no action inconsistent with HBA's ownership, or that would subject HBA to claims by third parties or potential loss of its ownership. Any uses of HBA's logo or event logo by the Partner must be approved, in advance, by HBA and follow HBA's branding guidelines.
- 6.TERMINATION.** If Partner breaches any of its obligations hereunder, HBA shall have the right to terminate this agreement and to retain any money already paid as liquidated damages (and not as a penalty), in addition to any other rights it may have at law or at equity.
- 7.INDEMNIFICATION.** Partner agrees to indemnify and hold HBA harmless against any losses, claims, expenses or damages from its own negligent or willful acts or omissions of its employees, officers, directors, agents, contractors, or others acting on its behalf or with its authority.
- 8.TERMS.** The term of this Partnership Agreement shall commence as listed on page three (4) and shall terminate in twelve months, unless sooner terminated pursuant to paragraph 6.
- 9.SPONSORSHIPS.** By selecting a sponsorship(s) and signing the agreement, customer is aware that final deliverables have not be determined and final benefits will only be known once HBA has determined if the location and overall experience for the event(s). Customer is will be responsible for payment of sponsorship(s) for levels selected for any of the event formats that are determined.
- 10.LIABILITY.** HBA shall have no liability with respect to its obligations under this Agreement for consequential, exemplary, special, indirect, incidental or punitive damages, even if it has been advised of the possibility of such damages. The liability of HBA for any reason and upon any cause of action or claim shall be limited to the fees paid by Partner to Healthcare Businesswomen's Association under this Agreement. This limitation applies to all causes of action or claims in the aggregate, but does not apply to death, bodily injury or damage to personal property caused by Healthcare Businesswomen's Association negligence.