

## 2024 CORPORATE PARTNER AGREEMENT

COMPANY INFORMATION		
Company Name		
Company Address		
Company Address State/Province	7in/Postal Code	Country
Company Telephone		
Company Type		
☐ Pharmaceuticals☐ Technology/Software	☐ Biotechnology ☐ Medical Device	☐ Clinical Research ☐ Diagnostics
☐ Consulting	☐ College/University	☐ Association/Non-Profit
☐ Services	Other	
PRIMARY CONTACT INFORMATION*		
Name	Title	
Address		
City	State/Province	
Zip/Postal Code		
Direct Phone		
Email Address		
BILLING CONTACT INFORMATION**(if differ	ent from primary contact)	
Name		
Address		
City	State/Province	
Zip/Postal Code		
Direct Phone		
Email Address		
SECONDARY CONTACT INFORMATION***		
Name		
Address		
City	State/Province	
Zip/Postal Code	Country	
Direct Phone	Direct Fax	
Email Address		

<sup>\*</sup>The primary contact is the Point of Contact for all HBA matters and ensures that time-sensitive communications go to the correct person within your organization.

<sup>\*\*</sup>The billing contact is the person authorized to sign and make payments on the Corporate Partner's account.

<sup>\*\*\*</sup>The secondary contact is an additional/back-up contact for HBA Corporate Partnership matters.

## **PACKAGES**

CORPORATE PARTNERSHIP BENEFITS	Purple *	Gold * €29.139	Silver *	Teal *	Red *
Designee/Membership/Partnership	€58,278	€29,139	€19,426	€9,713	€4,857
Designees **	125	50	25	10	5
Discount for additional individual memberships	20%	20%	20%		
Midyear and annual reviews with ability to set up monthly strategy calls	•	•	•	•	•
Assigned Account Manager	•	•	•	•	•
Branding/Exposure  Company logo with hyperlink to company webpage on HBA website	•	•	•	•	•
Welcome announcement at partnership start on social media and the HBA Community	•	•	•	•	•
Discount on sponsoring HBA events and programs	20%	20%	20%	20%	20%
Advertising on HBA website	1 Month				
Networking					
HBA directory listing and access which contains connections to over 16,000 members and subject matter experts	•	•	•	•	•
Access to HBA's Community for online discussions	•	•	•	•	•
Alignment for each designee with their nearest HBA location	•	•	•	•	•
Personal introduction to HBA location's Volunteer Engagement Committee to pursue company interests and opportunities	•		•	•	•
Opportunity to participate in relevant affinity groups	•	•	•	•	•
Professional Development  Opportunity for leadership positions at local, regional, and global levels	•	•	•	•	•
Ability to have staff apply for the HBA HOPE Program ****	•	•	•	•	•
Designees receive a 10% discount on the HBA Mentoring Program	•	•	•	•	•
Access to Pre-Recorded webin ars ** (Choices includes pre-recorded local, regional, and global HBA webinars)	5	5	4	3	2
Passes per each Career Conversation webinar (four (4) webinars per year) **	50	30	15	10	5
Awards  Opportunity for HBA-branded volunteer awards for members					
taking on leadership positions	•	•	•	•	•
Ability to designate a set number of Rising Star and/or Luminary award winner(s) per Corporate Partnership***	3	2	1	1	
One (1) ACE Award or ACE Aspire submission fee discount**	50%	50%	50%	100%	100%
Internal Women's Network (IWN) HBA Ambassador program development with					
dedicated guidance and support ** / ****	3	2	1		
Events  Opportunity to pre-purchase table(s) in advance for the Woman of the Year event. Payment for table(s) must be received before sales open to general public ****	4 Tables	3 Tables	2 Tables	1 Table	1 Table
HBA's Building Better Business Connections (3BC) Executive Event registrations ** (while space is available)	4	3	2	1	
Registrations to the HBA Annual Conference ** (while space is available) Thought Leadership	6	4	3	2	1
HBA Academy module track ** (5-10 Short lessons per topic)	2	1			

<sup>\*</sup> Corporate Partnership prices will be evaluated and possibly adjusted 1 June 2024 and 1 December 2024

<sup>\*\*</sup> Indicates items that have the ability for customization

<sup>\*\*\*</sup> Indicates items that can be decreased or removed for customization of Corporate Partnership but CANNOT be increased or added

<sup>\*\*\*\*</sup> Additional fees MAY apply



# **PACKAGES** continued

PURPLE PARTNERSHIP ENHANCEMENT										
PURPLE PARTINERSHIP ENHANCEIVIENT										
☐ Unlimited designees for partner company* (€29,139)										
*Designee's terms to align with Purple Partnership term										
GENDER EQUITY THINK TANK (GETT)										
Organization Size	HBA Corporate Partners	Global Council	Spring Solution Summit	Fall Solution Summit	Opportunity to Drive/Join Cross- Collab. Project(s)	GETT Participation Study (Data/Benchmark)	Logo on GETT Page on HBA Website	PR/Industry Recognition	GETT Award Nomin- ation	
LARGE (5,001 + employees)	€36,910	3 seats	3 seats	3 seats	•	•	•	•	•	
MID-SIZE (501 to 5,000 employees)	€18,455	2 seats	2 seats	2 seats	•	•	•	•	•	
SMALL (51 to 500 employees)	€9,228	1 seat	1 seat	1 seat	•	•	•	•	•	
START-UP (1 to 50 employees)	€4,439	0	1 seat	1 seat	•	•	•	•	•	
FOUNDING PAR	RTNERS (only)		☐ LARGE (	€29,139)	☐ MIDSIZ	E (€14,570)	☐ SMALL (€7,28	5)		
AMBASSADO	OR PROGRA	AM ENHA	NCEMENT	·S		Qty.	Coaching Enh	ancements		
	Addition	al Ambass	ador Prog	gram(s)			al session (1 hr. sessio			
		One (1) Pr	ogram (€14,	.570)		Small gr	oup session (3-6 indiv	duals, 1 hr. session	) – (€583)	
		☐ Two (2) Pı	ograms (€29	9,139)		Coachin	g booster 4-pack (4 - 1	5 minutes sessions	) – (€389)	
		Three (3)	Programs (€	43,710)		N	lasterclass En	hancements		
☐ Four (4) Programs (€58,280)					Masterclass (60 minutes) – (€1,943)					
						Mastero	lass (90 minutes) –	(€2,429)		
SDUNCUBER	IIDS									
SPONSORSHIPS Events Programs										
Woman of the Year				HOPE Leadership Program						
Woman of the Year Advertisements				HBA Academy						
☐ Half-Page (€2,914) ☐ Full-Page (€5,343)						Affinity Group(s)				
Building Better Business Connections (3BC)			_				rrow's Executives			
☐ Inspire (€6,800) ☐ Motivator (€3,400)  Annual Conference						☐ Digital Innovators ☐ Women in Health ☐ Patient Centricity ☐ Women in Science			е васк	
European Leadership Summit					_	☐ Peak Performance ☐ Women of Color				
	*Late sponsors are those received within 30 days of event.									



### **PACKAGES** continued

CORPORATE PARTNERSHIP CUSTOMIZATIONS			
HBA Corporate Partnership benefits to be received by _		for	level partnership.
	Company Name	Partnership Level	
Initial for a	greement of listed mod	difications of henefi	tc.
111111111111111111111111111111111111111	greement of fisted filot	ameations of benefit	
SUMMARY OF 2024 SELECTIONS			
Partnership term is for one year and begins	and ends	. Total Du	e: €
Signature			
By signing this application, you certify that you have the	authority to do so on	behalf of your com	pany

#### **TERMS AND CONDITIONS**

- 1. **APPLICATION AND ELIGIBILITY.** Partnerships must be made per the form provided, contain the information requested, and be executed by an individual who has authority to act for the applicant (partner). The Association reserves the right to reject any application.
- **2. PARTNER REPONSIBILITIES.** Partner shall be responsible for the following: a. Current company description for welcomes, b. Current logo to be displayed on HBA Corporate Partner webpage.
- 3. PAYMENT TERMS. Upon executed partnership agreement, payment is due in full. Partners whose company policy is to pay 60 or 90 days must provide written notice of terms. Invoices that remain unpaid beyond 30 days may be subject to suspension of benefits.
- **PUBLICITY.** The HBA shall publicize and promote the partnership and shall be permitted to use Partner's name and logo in connection with such publicity and promotion. Signature of this agreement confirms that the HBA has permission to share Partner logo on the HBA website, and the Corporate Partner listing page. This logo will link to Partner's website as provided within this agreement.
- 5. PARTNER PUBLICITY. Partner may publicize that it is a partner of the HBA. However, Partner acknowledges that the HBA is the lawful owner of the name Healthcare Businesswomen's Association, and the acronym "HBA," and any associated logos. Partner agrees to take no action inconsistent with HBA's ownership, or that would subject the HBA to claims by third parties or potential loss of its ownership. Any uses of HBA's logo or event logo by the Partner must be approved, in advance, by HBA and follow HBA's branding guidelines.
- **TERMINATION.** If Partner breaches any of its obligations hereunder, the HBA shall have the right to terminate this agreement and to retain any money already paid as liquidated damages (and not as a penalty), in addition to any other rights it may have at law or at equity.
- 7. **INDEMNIFICATION.** Partner agrees to indemnify and hold the HBA harmless against any losses, claims, expenses, or damages from its own negligent or willful acts or omissions of its employees, officers, directors, agents, contractors, or others acting on its behalf or with its authority.
- **8. TERMS.** The term of this Partnership Agreement shall commence as listed on page four (4) and shall terminate in twelve months, unless sooner terminated pursuant to paragraph 6.
- 9. SPONSORSHIPS. By selecting a sponsorship(s) and signing the agreement, Partner is aware that final deliverables have not been determined and final benefits will only be known once the HBA has determined the location and/or overall experience for the event(s). Partner will be responsible for payment of sponsorship(s) for levels selected for any of the event formats that are determined.
- 10. LIABILITY. The HBA shall have no liability with respect to its obligations under this Agreement for consequential, exemplary, special, indirect, incidental, or punitive damages, even if it has been advised of the possibility of such damages. The liability of the HBA for any reason and upon any cause of action or claim shall be limited to the fees paid by Partner to Healthcare Businesswomen's Association under this Agreement. This limitation applies to all causes of action or claims in the aggregate, but does not apply to death, bodily injury, or damage to personal property caused by Healthcare Businesswomen's Association's negligence.