



Lizzie Finch (they/them), HR Undergraduate – Pfizer

Lizzie is currently on their placement year working on the Gender Pay Gap analysis at Pfizer and getting involved in all sorts of Inclusive Culture work.

In their second year of University, Lizzie was elected as the VP of University of Surrey's LGBT+ society, and helped to arrange meetings for members twice a week, including zine workshops, discussions, socials, and a selection of sessions with guest speakers, such as a very popular talk titled *Hinduism, Androgyny & Queerness*.

In the four months they have been at Pfizer, Lizzie has become involved with IDUK through helping to arrange Inclusive Culture workshops for colleagues, was part of the team who organised an event called *Let's Talk About Race: Ethnic Diversity at Pfizer*, and has of course got stuck in with work on the Gender Pay Gap analysis.

Lizzie has first-hand experience in creating and ensuring the upkeep of safe and positive spaces for LGBT+ people, and this is where their largest passion lies. They are hoping that through this placement they will be able to make a difference for current and future minority colleagues who may not have the same opportunity to express their voice.